

To Fund the Added Cost of ACA, and Keep Talent Raiders at Bay – Learn the Avanulo Way!

This workshop will give you everything you need to improve your bottom line by 3-7% in less than 90 days - period!



Dave Cahill, Managing Partner of the renowned, International firm, Avanulo will deliver a one day workshop that will give you the tools you need to address the costly reality of the Affordable Care Act without profit loss, talent drain, or distraction.

- **One of the biggest fallacies in business is that “you cannot save your way to prosperity”. We have proven that maxim to be wrong across the globe.**
- **At this work shop you will learn how to:**
 - **Engage your people in a proactive effort to create savings, which can offset the added costs of Affordable Care Act. This will enable you to safeguard your indirect compensation program, allowing you to preserve or even increase its recruitment and retention power and build esprit de corps while doing so.**
 - **Retain your people even when a large employer comes to town and courts them with an offer that’s hard to refuse without increasing overall costs.**
 - **Use your now highly effective and sustainable approach to fund your overall improvement effort and create a self-fulfilling prophecy of success that will eventually even fund capital investment – Now that’s saving your way to prosperity!**

Our Track Record

- **\$257 MM saved or earned for our clients in the last 12 months**
- **76 days to goal on average**
- **251 to 1 annual and perennial benefit to fee ratio**
- **Goals achieved with people in place**

Sign Up Today and Save

When: September 12, 2013 from 8 AM to 4 PM

Where: TBA

Lunch and Beverages: Provided

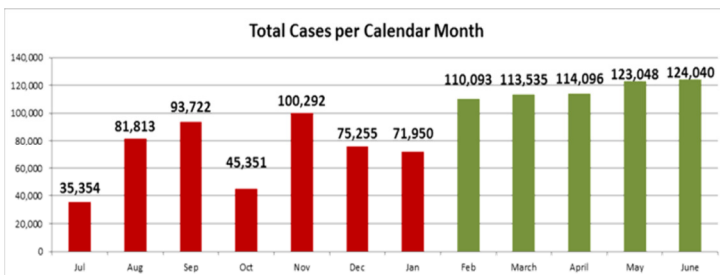
Cost: Prepay - \$99 for Chamber Members, \$129 for non-members; At the door \$149 for all.

Register with (sponsoring chamber) and pay by check, or pay by credit card or PayPal on line at www.avanulo.com

For information call Scott Frey at 419-204-8729 or scott.frey@avanulo.com

One of Our Recent Projects – a Food Manufacturer

- Red bars represent performance before we took over.
- Green bars indicate our contribution. Within 30 days, we achieved and held 100% market coverage, which had never occurred before - even for a single month.



The Avanulo Way is an integrated approach to Goal Attainment that frees up your managers to think, plan and lead like never before. Most so-called Lean approaches directly attack waste, which is really only a symptom. The Avanulo Way ensures Relentless Achievement by instilling Evenness and eliminating Overburden - the real causes of waste, and customer displeasure.