

Facing a Crisis?

Avanulo knows how to prevent and mitigate Cascade Failure

Let us help you

Manufacturing - the toughest game in town

- Even as we achieve new heights, manufacturing in America has become more challenging than ever.
- Competitive pressure has increased stress exponentially.
- Incomprehensible regulation has created a legion of legal mystics who hold us hostage with their secret knowledge.
- Entitlement mentality destroys reason and erodes our national work ethic.
- No wonder manufacturers of every size are struggling today.

The demands placed on manufacturing leaders are the highest of any profession

- Local management teams confront serious and varied issues on a daily basis.
- There is seldom time for reflection or redesign.
- Over time, essential systems begin to breakdown, trust erodes, and a cascade failure can occur that rocks the business to its core, maybe even threatening its survival.



Even the best organizations can experience a Dual Cascade

- A Dual Cascade is when a significant organizational failure occurs in near time to an employee relations issue.
- Each intensifies the other making matters worse, releasing a flood gate of additional failures as the organization's limited leadership resources are consumed by the Cascade.
- The result is a loss of stakeholder confidence, increased cost, reduced revenue, or worse.

The Most Common Dual Cascade

- The most common Dual Cascade occurs when an organization receives intense regulatory attention for alleged EHS violations coupled with an attempt at third party organization.
- A government agency cites the organization for alleged violations and is determined to get them corrected.
- Some employees genuinely feel unsafe, others seize an opportunity to further an agenda.
- The local leaders, already redlining, are overwhelmed.
- Other failures occur in short order, and the Cascade is off and running.

Avanulo knows how to prevent and minimize a Dual Cascade - let us help

- We, at Avanulo understand this issue like few others.
- We are experienced manufacturing professionals who know how tough it is to keep all the plates spinning, especially at smaller facilities where each leader wears several hats.
- We know how to spot the signs of a pending Cascade and how to prevent it.
- If a Cascade is already happening, we know how to minimize it and help you get back on track quickly.
- We bring the functional expertise you need to address the cascade, whether it is EHS, HR, Legal, or Operations related, so you only have to engage one source to get the situation turned around.
- Over 90% of the time, we can accomplish our mission in 90 days or less, with the people in place, and without capital investment. Our current average is 76 days to goal.
- We have experience across the US and the world. We know how to quickly gain trust, fit in, and get results locally, while aligning with a larger organization's values.
- We have helped our clients resolve dozens of Cascade Failures.